



**RICE
WEST NILE**
Striving for Self Reliance

P. O Box 481 Arua - Uganda

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WE ARE HIRING

Position: 4(Four) Mentors

Reporting: Project Officer

Duty Station: Rhinocamp refugee settlement and or host community.

RICE West Nile with funding from the ILO is implementing Skills Development and Livelihood Support for Mental Health and Psychosocial Support Survivors in Rhino Camp Refugee Settlement and surrounding Host Communities for 15 months. The mentor will work with 400 (100 each) mental health survivors (aged 18–35 years), with 50% female participation and 30% host community representation. RICE West Nile is looking for suitable candidates to fill the 4 positions stated.

Job Summary: A mentor is responsible for guiding, training and supporting group members. The mentor will provide hands-on life skills coaching and livelihood guidance to survivors in the project. The role bridges psychosocial healing and economic empowerment ensuring MHPSS survivors regain their confidence, resilience and practical skills for self-reliance.

Qualification and Functional Competencies: This position requires minimum of a diploma and or certificate in Agriculture, Education, social sciences and development. Experience of 1year implementing a community project in Terego and Madi Okollo districts. a native from Terego, Madi Okollo and or Rhino camp refugee settlement is an added advantage. The candidate is required to be familiar with at least two local languages (Arabic, Kakwa, Lugbara or Madi) in the refugee settlement and or Districts of implementation. Qualified persons of concern/refugees are encouraged to apply.

Behavioral Competencies: The person must be a good team player with excellent communication skills, S/He must be non-judgmental and empathetic, honest and be ready to collaborate as well as work in a team. The candidate must have cultural sensitivity and inclusion, resilience and self-care is treasured. Patience to talk to groups, be ready to work with groups of MHPSS survivors. S/He Must maintain confidentiality at all times.

Duties and Responsibilities.

- i. Facilitate life skills sessions to MHPSS survivors
- ii. Support in organizing peer support groups to learn from each other
- iii. Work closely with supervisors and community leaders to ensure safety and smooth implementation of programs



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- iv. Cascade different trainings to project beneficiaries
- v. Submit daily records and updates of attendance, training reports, referrals etc to your supervisor
- vi. Document success stories, challenges and lessons learnt during field activities.
- vii. Maintain confidentiality and ethical standards at all times
- viii. Ensure safeguarding, do no harm and survivor centered approaches used during implementation.
- ix. Participate in team events such as meetings, trainings, learning visits etc
- x. Supervise group activities from time to time.
- xi. Keep records and compile reports of activities on a weekly basis.

How to Apply:

All applications are sent to the office of the CDO in Rigbo, Uriama and Omugo sub counties, RWCIII Rhino Camp Refugee settlement and RICE West Nile Project Officers in the DHO's office at District head-quarters of Madi Okollo and Terego in **Hard Copy**.

Required attachments include: Signed Application Letter, Most Recent CV, Academic Credentials including certificates showing relevant training and experiences if any, Valid National ID Or Refugee ID, A Recommendation Letter from the RWCI and or LCI of the area and the letters MUST be **directly** addressed to RICE West Nile.

All Applications should be addressed to the **Human Resource Officer** RICE West Nile P.O Box 481 Arua City and must be submitted **5:00pm of 5th October 2026**. **Applications sent after the due time and date will be rejected.**

All the successful candidates shall be notified on phone and or by sms/email

Note: RICE West Nile is committed to her safeguarding policy and promoting the welfare of children, refugees and young people and expects all applicants to share this commitment. The successful candidates will be subject to signing these commitments at contract award. And RICE West Nile is an equal opportunity employer and any canvassing will lead to disqualification.